




For our Subsidiary at Jaipur, India we are searching for a

## QA Engineer – UI & End User Test Automation (f/m/d)

 SCALE is a key development partner for major Automotive OEMs worldwide in the domain of software development for simulation process and data management systems. SCALE roots for innovation, creativity, and premium quality software solutions. Our core areas of expertise include engineering and IT services, CAE methods development, finite element software development, training, and software solutions for CAE simulation process and data management.

### Your Responsibilities

- Design, develop & maintain automated UI tests (primary focus)
- Build and expand end-to-end automation for real user workflows
- Execute manual tests where needed to support automation
- Design, review, and maintain test cases based on user workflows and requirements
- Perform functional, regression, integration, and UAT testing
- Identify, log, track, and validate defects in collaboration with developers
- Validate UI behavior, usability, and workflow consistency
- Ensure quality across browsers, systems, and environments
- Contribute to automation frameworks and CI/CD-based continuous testing
- Support release testing, documentation, and quality reporting
- Prepare test documentation, reports, and status updates
- Collaborate closely with development, product, and CAE teams

### Job Requirements

You have successfully completed your degree in computer science, engineering, or a related field. You have a strong interest in user interface quality, usability, and automated UI testing. Experience with Python and Linux is essential. You distinguish yourself through a structured and detail-oriented way of working, a strong sense of ownership, and the ability to understand complex user workflows. A good command of English is essential for this role.

- 3–5 years experience in QA with strong automation focus
- Strong experience in UI test automation
- Solid experience in manual testing & test case design
- Experience with UI test automation frameworks such as Selenium, Cypress, Playwright, or similar, along with CI/CD integration
- Scripting skills (preferably Python)
- Experience with Linux systems
- Strong understanding of SDLC & STLC processes
- Experience with defect tracking tools (e.g. Jira, ...)
- Experience with regression testing and UAT
- Basic knowledge of SQL for data validation
- Understanding of end-to-end workflows and user behavior
- Experience with cross-browser / cross-environment testing
- Strong analytical thinking & attention to detail
- Good communication skills in an international team
- Nice to have:
  - › Experience with complex or engineering software (e.g. CAE)
  - › Experience with API testing (Postman or similar)

### What We Offer

- Unique opportunity to develop your career in a start-up environment and a rapidly growing international team
- Flat hierarchy, shorter decision paths, and an accountable working environment
- Competitive compensation inclusive of pay and bonus incentives
- Regular possibilities for further development
- Group medicaid policy
- Personal accident policy
- Flexible working time

### Why Do We Need You?

SCALE GmbH is in the process of expanding its business in India and has established its subsidiary SCALE India to tap into India's rich software developer as well as CAE application engineering community, and benefit from the availability of a highly qualified workforce. To support this motive, in 2022 SCALE GmbH has laid foundations of a technical development centre in the culturally and economically rich city of Jaipur, Rajasthan.

The rapidly growing IT/ITeS and software development ecosystem of Jaipur and its close vicinity to the Delhi-NCR Region is a key contributing factor in SCALE India's success in developing high quality, cutting-edge and scalable software solutions for its customers in India and abroad.

SCALE India's software development and application engineering team functions as an extension of the teams located in Germany and the USA. While unit and component-level testing are already covered within the development teams, ensuring an intuitive, reliable, and robust user experience of our SCALE.sdm product is a key success factor.

For this purpose, we are seeking an experienced QA Engineer with a strong focus on UI testing and end-user workflows. As a core member of our QA team, you will ensure that our software behaves correctly from a user's perspective, with a particular emphasis on interface quality, usability, and workflow consistency.

## Aspiring to Skyrocket Your Career and Be a Part of SCALE India's Success Story?



Apply now by sending your resume to [jobs@scale-sdm.in](mailto:jobs@scale-sdm.in)